

SDEMSA Executive Council Meeting

July 22nd, 2023

In person meeting, Pierre

Agenda

Call to order: 0915

Roll call

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| a. State President: Keith Sharisky | |
| b. State VP: Amy Marsh | |
| c. State Secretary: Sina Glover | |
| d. Treasurer: Casey Huffman | |
| e. Training Officer: Doug Glover | |
| f. District 1: President Cody Doren | VP Sheila Monnier |
| g. District 2: President Alan Perry | VP Feyet Munshikpu |
| h. District 3: President Nicole Neugebauer | VP Michelle Holzbaer |
| i. District 4: President Wayne Ames | VP Chad Madsen |
| j. District 5: President Edna Dale | VP Kevin Heath |
| k. District 6: President Elizabeth Verhey | VP Ruth Airheart |
| l. District 7: President proxy Chuck Hansen for Ashia Starks | VP Aubriauna Diaz |
| m. IC Society: President Katheryn Benton absent | VP Ruth Airheart |

Approval / additions to agenda: Moved by District 4 President Wayne Ames to accept agenda as amended; 2nd by District 1 President Cody Doran; Motion passed EC18JUL2023

Approval previous meeting minutes: District 3 President Nicole Neugebauer, 2nd by District 1 Vice President Sheila Monnier; Motion passed EC19JUL2023

District Reports

1. Training in May talked about grants the state is looking at going to; training coming up August 16 in Brookings on capnography/trauma assessment.
2. Met with regionalization surveys guy, have a meeting coming up on August 5.
3. Tims training in Chamberlain; Avera Sims has a grant to go along with the Lifepak training;
4. Lifepak training coming up in Miller and Aberdeen, various EMT/EMR classes going on across the district; Webinar that District 4 hosts is still going strong, EMT class going on in the schools coming up.
5. Training Aug 19 in Murdo with host grain elevator training with the electric company, possible advanced class being worked on in the Ft Pierre area.
6. EMT class finished in May in Spearfish, AEMT class finished in June in Custer; new EMT class starting in August in Custer, working on getting another AEMT class started, working on conference.

7. District meeting in June; refresher in September 8, 9, 10 to get more outdoor training; possible in-person EMT class in Mobridge; Labor shortage / recruitment / retention: District 7 is suffering from labor shortage/recruitment/retention issues. Multiple services are closing and remaining services are stressed.

Presidents' report:

1) A lot of awards were submitted this year. Good job to presidents and vice presidents.

2) One house one roof senate bill 101 failed; DOH didn't like it, several agencies didn't like it, SDEMESA supported it, a workgroup has been developed the language that needed to be developed to bring to the 2024 Legislation. The workgroup held 3 meetings so far that accomplished a lot of work and BOME was presented with the concerns and criticisms leading to this Senate bill at these meetings. A lot of issues have been worked out such as now when applying for an education program you use image trend to select what level of education it is for, it populates fields that need to be filled, then Lance reviews it then sends it to BMOE to review. It is one system unlike before. Background checks: The DOH and DCI are waiting for an ORI number to help process the background checking and utilize digital fingerprints. Until then there is a loophole that can be utilized in connection with the Compact we are associated with Colorado. The Deputy Director for the DOH is an attorney and is looking in to what it would take to do temporary privileges. There are a lot of changes that has to be brought to legislation for approval which is a necessary to get things accomplished. Secretary Magstadt is thinking that maybe we should have an advisory group. This gives the impression they are stepping away from the One House One Roof. It may potentially come down to us not having the One House One Roof this legislation in 2024 but maybe in 2025. The SDEMESA and SDAA is working together to push this. One question that was posed at the last meeting was what is the benefit of having one organization? That is what is currently being worked on to present a benefits list to the workgroup. The feeling is that the DOH does not want this to happen. So we need to think everything through for all levels of service EMT, AEMT, ground ambulance, Air Ambulance, etc) for benefits and consequences then really sell this.

3) Maynard Konechne is our NAEMT representative and is going to be reaching out to directors and organizations for information.

4) SD Ambulance Association had an emergency meeting due to a letter from the DOH about a request for agency/hospital-based ground ambulance for big hospitals to utilize. This would cut out the local services the way it is written. There is pros and cons to this and multiple points of view. The SDAA has drafted a letter that has been approved by a lawyer to lay out what they agree and disagree with and that they want to have input on the verbiage that is used. **District 1 President Cody Doran makes a motion to stand with the SDAA and their decision in regards to the letter from the DOH, District 4 President Wayne Ames 2nd.** Discussion of wanting to see the verbiage before completely supporting. President Keith Sharisky will send out written material to the EC counsel before actually moving forward. He requests a response in a timely manner. Motion passed unanimously. **EC20JUL2023 JULACT01**

5) President Keith interviewed the district presidents at the start of his term to learn how he can best rebuild our team association. He spoke with them on the terms of anonymity. The top 5 topics that came up were Communication, Leadership, Respect, Time Management, and Trust.

Communication- Vicious Cycle: There is a vicious cycle going on amongst each other. We are mad at one another, not mad at one another, afraid of hurting feelings. This needs to be done. We are not going to be doing this any longer. Our job of the association is to represent the association. If there are things that need to be said, it should be said. We need to respect each other and be professional with each other. *Transparency*: We have to be responsible to be able to assist our members when asked. Explain if it needs explaining. If something cannot be divulged for any reason, say up front it is not going to be divulged (i.e. the comments from his interview).

Leadership: Listening: It is our job to listen. It is our job to bring the information from our districts to the association so that we can all be a part of it and we can all help each other do these things. That's what we're here for, to help each other. We have to be able to listen so we can present lucid arguments. *Accessibility*: Was a hot topic! We have to be accessible. We all work different hours so we need to respond as soon as reasonably possible. President Keith is directing members of this board that if anybody contacts you, you must respond back to them. Ni ifs, ands, butts about it. If members of this board does not respond back to you, you are to contact President Keith personally and he will have a nice, friendly conversation with that individual.

RESPECT: "I" statements: "I" statements need to be replaced with "we" statements as we are a team.

TIME MANAGEMENT: Replacement training: We need to train our replacements. Maybe put a class together at conference. We need to share our knowledge to keep the team going strong. *Slow down changes*: We need to slow down some changes. Last year the Strategic Plan was developed and has been being worked on since to implement the changes that are needed. Some feel the changes are happening too fast. The vicious circle begins to emerge again. With this in mind, we are not going to slow down the transitioning of our finances. This is not an option. We have to get the finances set up and straight to set us up for the future. We are not going to slow down the policy/procedures. State VP and District VPs have been working on this and will present what has needed to be brought up to date so that we can do our job effectively.

TRUST: One association: We are one association. We are not going to divide east/west/north/south. We need to be humble and compassionate to one another. *Changes*: Changes are hard. Everyone says we need it but no one wants to do it. Please let's do this together. *Conference finances*: This was a big issue. This falls under the change because we are changing our computations, our book works, our accountability in finances. Our accountability in finances have to change to keep us legal and to set us up for the future. We have found that in the past 6 months we have found a lot of things that do not mesh with each other. Please look at the changes, trust the finance committee. They are doing the job and they are doing that for us. Please trust the financial committee.

Vice Presidents report: Latest updates to the **Policy & Procedure manual** has been sent out. The Vice Presidents have been working with AHEC on the Thoughts. Printed copies of the Thoughts have been sent as requested by individuals. Suggestions of doing one printed copy a year possibly the Conference Edition to all members. Amy has looked and printing offices and has gathered some preliminary quotes. Amy attended the 2nd meeting for the SB101 in May for President Keith. Information from this meeting

was addressed in the President Report. Have been working with AHEC & the Communications Committee regarding the website. Amy will be acting as the temporary webmaster at this time. If anyone is interested in doing it let her know. Please get articles in to the Thoughts. We did have 8 nominations for Volunteer Service of the Year, 2 nominations for Career Service of the Year. This was up from the past and the Vice Presidents were pleased.

Treasurer's report: Total assets are \$237,000. Please [see the attached Treasurer's report](#). District 1 & 5 have not switched over to First Interstate Bank. Discussion as to why they have not switched. Casey reiterated that the representative from First Interstate Bank has offered to go to these places to assist with getting this taken care of. **District 3 President Nicole Neugebauer made motion to withhold funds from the affected districts until bank accounts switched to the recognized bank of the association. District 2 Vice President Feyet Munshikpu 2nd. After discussion and a roll call vote of Yes 11, Abstain 4, No 1, 2 not present to vote, President Keith Sharisky advised motion carries. Funds will be withheld from District 1 and District 5. EC21JUL2023**

State VP: Amy Marsh--Yes

State Secretary: Sina Glover--Yes

Treasurer: Casey Huffman--Yes

Training Officer: Doug Glover--Yes

District 1: President Cody Doren--Abstain

District 2: President Alan Perry--Yes

District 3: President Nicole Neugebauer--Yes

District 4: President Wayne Ames--Absent

District 5: President Edna Dale--Abstain

District 6: President Elizabeth Verhey--No

District 7: President proxy Chuck Hansen—Yes

VP Sheila Monnier--Abstain

VP Feyet Munshikpu--Yes

VP Michelle Holzbaer--Yes

VP Chad Madsen--Absent

VP Kevin Heath--Abstain

VP Ruth Airheart--Yes

VP Aubriauna Diaz--Yes

1. Third Quarter Report—Total members 1014. Discussion on how we monitor who is members and who are past members. There is a way to look that up on Wild Apricot. Also discussed was EMTs and the 1-year gift membership they get. This is in the process of being worked on. This then sparked a conversation on membership being required to attend conference. Discussion was weighing the pros and cons of having a member and non-member price for conference. Further decision will be discussed at the next meeting.

2. FYE 2024 Budget Approval—As it stands, we are in negative Net revenue of 13,000 as it stands if we do not change anything. This comes from the low income anticipated from conference and the \$20,000 from AHEC that we still have not made up.

Casey asked for thoughts, ideas, suggestions on our reserves. We have the funds to go in. Finance committee discussed we should keep the reserves of our Edward Jones as expenses in case something goes terribly wrong, that we should always just keep it and not use it and then maybe keep 10-20 Thousand dollars in our main checking account just to cover expenses until the time we might have to dip into those funds. That way we would have at least 10,000 in our checking account to pay a quarters worth of bills. Discussion on what cuts might need to be made.

District 6 President Elizabeth Verhey made motion to table acceptance of treasury report until after conference budget. District 5 President Edna Dale 2nd. EC22JUL2023

Returning to the budget after presentation of the conference budget and amendments being made our Net Loss is only \$1,641. **District 4 President Wayne Ames made motion to accept the Treasurer Report as presented at this time. Motion 2nd by District 1 President Cody Doran. Motion passed unanimously after discussion. EC23JUL2023**

3. Memorial Gifts / Items – We need to establish guidelines as to when and who we do this for. District 4 Vice President Chad Madsen told of a group called SD Last that will come in and assist with doing ceremonies. It was the consensus to not do gifts or donations as an association. It is acceptable for individuals to do something on their own.

4. Bond Coverage: All State and District officers should be covered that is on the account. Treasurer Casey Huffman will also add the IC Society officers. **JULACT02**

5. Travel Reimbursement: Request is to specify when making motions to cover travel. This needs to be specific such as to if the request is to pay in full or per diem rate or a certain amount, etc.

6. Specificity in a motion: See above in Travel Reimbursement.

7. Payment of campsite: Casey asked if the 2nd night of the campsite should be paid for those camping. It was explained that in the past it has been covered because the campers cannot be brought to the meeting. **District 6 President Elizabeth Verhey made a motion to cover the 2nd night of the campsite for those camping due to them not being able to bring their camper to the meeting as an exception to the current policy and procedures and that moving forward, we will need to do this each year. State Treasure Casey Huffman 2nd the motion. Motion carried unanimously after discussion. EC24JUL2023**

Treasure Casey Huffman made motion to pay the bills as submitted, District 3 President Nicole Neugebauer 2nd. Motion passed unanimously. EC25JUL2023

Secretary report

1. Memorial Service at conference: Currently we have 14 names. D1-4, D2-2, D3-3, D4-1, D5-1, D6-2, D7-1 TOTAL—14.
2. Funeral Recognition Addition: Funeral notifications have been added to the website. It was decided that all notices will be added. **JULACT03**
3. Job Duties: Secretary job duties were reviewed. It was discussed that not all secretaries have access to Wild Apricot to send out emails. Casey advised they should have it and would make sure that gets updated in Wild Apricot. It was noted that a tutorial would be nice to have as several members of the EC are not familiar with how to navigate Wild Apricot. Casey advised she will set up a zoom tutorial for those who would like one. **JULACT04**
4. Officer Agreements: A new agreement was on the website. Do we want to implement them now or wait until conference when new officers are elected. Discussion about the wording and the legalities it presents was had. The Vice Presidents and the State Secretary will review this and bring it to the new fiscal year in October. It was also decided that we do not need to have a new agreement signed to reflect this updated version. We will wait until the new fiscal year.
5. EMS Memorial: The updating of the EMS Memorial page in the Policy and Procedure Manual. It was suggested by the Training Officers to combine our Line Of Duty Death Memorial Service with the Firefighters and Law Enforcement. This may help the attendance of this.

Training Officers report: Training Officers met online. They discussed the Sue Schurmanns award and awarded. They discussed their job descriptions in the Policy and Procedure Manual and discussed the proposed changes. Doug has not gotten much from any training officers for training. Encourages sharing all training to strengthen the association. EMS world expo. Doug did get his plane ticket and was able to get it for \$431 versus \$600-800. He has submitted the bill to State Treasurer Casey Huffman.

1. SAVVIK/travel presented by Doug Glover—SAVVIK has a vendor event that is similar like Speed Dating and by participating SAVVIK will give the association \$1,000. SAVVIK makes an offer to SDEMSEA members that anyone that comes gets a \$100 discount on registration to EMS World Expo and free admittance into the vendor area. Doug asked if we have a SAVVIK rep. At this time we do not have one. Keith Sharisky appointed Training Officer Doug Glover as the SDEMSEA SAVVIK rep. Ruth Airheart did point out that the SAVVIK rep is required to attend meetings and also is supposed to be looking for speakers. Although it can be done, there may be times that it causes conflicts. President Keith Sharisky advised that for this year, Doug will do both with focus on speakers for SDEMSEA and discussion will be had after he gets back on recommendations if it should change or not for next year. District 4 President Wayne Ames thanked Doug for taking time and coming to District 4's conference and teaching. It was very much appreciated. President Keith Sharisky reminded all that Doug is willing to come to trainings. He is a resource for us all.

I.C. Society Report: They met in April and did strategic planning. Looking at definition on what is an IC and what they want the education component to look like. There is still work to do on this. Discussion on pass rates and how to improve. They going to work on mentorship and offering support instructors. Seatbelt surveys were completed in June. Online class is not currently open due to getting everyone finished up from the previous class. A new online class will open in the fall. IC instructor classes are being discussed. The IC is advising those who are interested to go online and take the NAEMSE class first and get that certificate. Then the IC will set up a class on what is expected to be an IC in South Dakota. They are wanting to develop a mentoring resource for new instructors.

AHEC Report: EMT Thoughts editions for May, June, and July have been distributed. EMT Thoughts submissions are due on the first day of the month, goes out on 15th. Send submissions to Mikayla at m.titus@nesdahec.org or ems@nesdahec.org.

Social media: Working with the Communications Committee to figure out to see what the association wants. Their strategy has been to key messages that were identified in the strategic plan are continually being addressed throughout social media. They post every business day. They have an outline theme for every day: Monday- upcoming events & education, Tuesday-Membership & Recruitment, Wednesday-EMS Workforce Promotion, Thursday-District Day, Friday-SDEMSEA State Highlight, Saturday/Sunday-Highlights from conference/refreshers/etc. They also do a Sponsor/Partnership post and any special announcements. Mikayla also presented a report of how the social media has progressed for the period of April 1 thru July 21. It is as follows: 1,578 Likes and reactions, 216 Comments, 175 Shares, 501 Link Clicks, 81 News followers, 1 Unfollows.

Website: SDEMSEA new website is live and is being continually edited and adjusted. Mikayla walked us through the website. Encouraged all to go in and look at it and recommend any additions or changes. Any comments, concerns, or questions on access can be addressed to m.titus@nesdahec.org or ems@nesdahec.org. A report was presented on the website. Number of post is 57, Total reached

36.1K, Total Engagement 1.5K. Mikayla requested photos of officers so they can have them on the website. They'd like all the officer photos to represent the association.

SDEMSA IC Society: NESDAHEC assisted SDEMSA IC Society in a strategic planning session. They will work together to set upcoming schedule for meetings and expanding their presence in the EMT Thoughts, on the website, and on social media.

Legislative: NESDAHEC has met with Maynard and are strategizing best practices of engaging and communicating members on the legislative events Maynard is working on and to showcase the work being done.

Car Decals: NESDAHEC is continuing to fulfill the car decal orders as they come in.

Conference Report: District 6 President Elizabeth Verhey reviewed conference budget that Elizabeth sent out to officers; has a list of over 80 vendors to contact, the vendor registration is open on the website for vendors. For pre-conference so far the IC Society will be having a presentation on testing and SDEMS for Childrens is wanting to do a presentation as well. They are looking into doing something with electric vehicles but nothing is secured yet. For conference, national speakers are John Politis and David Page, as well as local speakers Dr. Lassegard and Eric VanDusen that will speak primarily on Sunday. Total hours being offered is 16.5. They theme is beach themed. There is very limited space available for vehicle vendors. Keith requested to be notified and receive the bill of registrant #358. He is taking care of that in honor of Mrs. Marsh, Amy's mother.

Committee Reports:

1. Corporate Memberships Kevin Heath—Would like to change the name to Corporate Sponsorship due to if it is listed as "membership" it gives them the power to vote whereas "sponsorship" does not give that authority. District 5 Vice President and committee chair made motion to change the name of the committee to Corporate Sponsorship, 2nd by State Secretary Sina Glover; motion carries after discussion. This will need to be updated in the Constitution and ByLaws and the Policy & Procedure Manual.

EC26JUL2023, JULACT05

Kevin spoke with Mikayla with AHEC and they will be willing to assist in locating sponsorships and contacting them which will get things accomplished in a more timely manner. He will still be working with Mikayla with this.

2. Communication Alan Perry: Working with Mikayla on updating website, making changes and corrections that have been brought to attention. Will be working on a member email and a history section on the website. Mikayla did advise of a public service campaign; she has heard of some free advertising for that. We will be putting together a one-page benefit page on belonging to the SDEMSA.

3. Education Doug Glover: Discussed in Training Officer report.

4. Political / Advocacy Maynard Konechne: President Keith Sharisky covered this in his President Report.

5. Financial Casey Huffman: This was covered in the Treasurer's report.

6. Bylaw Amy Marsh: Amy presented the changes and updates that they have been working on as specified in the email she sent out last night. **See attached report.** A recommendation to remove the Sue Schurmans award was discussed. It has not been paid for by the family for well over 10 years. There was only one application for this. The amount of \$250 is no longer very relevant as there is not much you can purchase for that amount. **State Vice President Amy Marsh made motion to accept the Policy/Procedure Manual as presented on this date. 2nd by State Training Officer Doug Glover. After discussion and with one No vote, the motion passed. EC27JUL2023**

7. Fundraising Doug Glover—Due to the lack of communication, the golf tournament has not come together. The original purpose for the golf tournament was to raise money to send someone to the Warrior's Retreat Camp in Colorado. No one has requested to go. We currently have \$5,084. Doug is proposing a fun day for EMS just to keep the momentum going and postpone this year's tournament. Doug will get together with someone to have a fun day in either September or October.

New Business:

1. Approval of penalties for the conference policy: The Vice Presidents reviewed the submission of the penalties for the conference policy and they felt it was fine as written and accepted it and will add it to the Policy & Procedure manual.

2. Discussion on hosting district responsibilities budget: The Vice President discussed the percentages that were listed and they determined that they would do a minimum of 15% and a maximum of 25%. The hosting district will specify what percentage they would take based on their budget.

3. Guidebook: **Vice President Amy Marsh made motion to accept the quote for 5 years at \$3,300 per year, 2nd by District 3 President Nicole Neugebauer. Guidebook is utilized only for conference. The scanners and the beepers cover multiple events. Motion carries after discussion. EC28JUL20234.**

4. Conference Budget— Conference budget was presented and discussed. Initially it was showing a negative balance due to being lean on the income and high on the expense. Discussions on modifications that could be made. **District 6 Vice President Ruth Airheart made motion to raise conference fee to \$175.00 for members and \$265.00 for non-members, 2nd by District 4 Vice President Chad Madsen motion carries unanimously. District 6 Vice President Ruth Airheart made motion to accept the conference budget with amendments as presented, 2nd by District 1 President Cody Doren Total Income budgeted \$87,150 Total Expenses budgeted \$73,563 Net Income \$13,587. Motion passed. District 6 President Elizabeth Verhey made motion that the refund policy for the 2023 SDEMSEA Conference not be offered due to an offer of online education; Motion 2nd by District 5 President Edna Dale. Motion carried after discussion and an addition of "with exception of extenuating circumstances as determined by the EC Counsel." District 6 President Elizabeth Verhey made motion to accept the amended which includes to include "with exception of extenuating circumstances as determined by the EC Counsel". Motion 2nd by District 5 President Edna Dale. Final motion reads as District 6 President Elizabeth Verhey made motion that *the refund policy for the 2023 SDEMSEA Conference not be offered due to an offer of online education; with exception of extenuating circumstances as determined by the EC Counsel.* Motion 2nd by District 5 President Edna Dale. District 6 requested each district provide at least one door prize for conference. The entertainment for Friday night will be a Fun Night at the Rush Hockey opening night. EC29JUL2023, EC30JUL2023, EC31JUL2023, EC32JUL2023, EC33JUL2023**

5. Historian—At this this time, Keith has not found anyone yet. He is still looking. This person would be responsible for keeping the wooden books and adding history. There are totes of history. District 1 Vice President Sheila Monnier will consult with AHEC to see how this information could be digitalized.

JULACT06

6. Nominating Committee: Kevin Heath, Cody Doran & Nicole Neugebauer are willing to be on the committee. Positions coming up are State Vice President, State Treasurer, and State Training Officer. A notation will be put on the website and in the Thoughts. **JULACT07**

7. 2025 – 2026 Conference bid awards: These bids will follow the adopted Policy & Procedures.

2025 BID: Ramkota in SF. **District 4 President Wayne Ames made motion to accept bid for the Ramkota in Sioux Falls, District 3 President Nicole Neugebauer 2nd, motion carries after discussion. Motion by District 1 President Cody Doren and 2nd by District 3 Vice President Michelle Holzbaer to defer choosing the district to host the 2025 bid until the EC meeting on Thursday night of conference. Motion passed after discussion. EC34JUL2023, EC35JUL2023**

2026 BID: Ramkota in Sioux Falls & Sheraton in Sioux Falls. Discussing how there may be other locations that might be interested in hosting with the conference requirements changes that have been made, **District 4 President Wayne Ames made motion to postpone 2026 bid until the October 2023 EC meeting, District 2 President Allen Perry 2nd, motion carries. EC36JUL2023**

8. **Policy and Procedure EMT of the year Addition:** Discussed in the Bylaws report. See Bylaws attached report.

9. **SDEMSA Flag Addition:** There is an EMS flag available. There is no policy for the distribution on this.

10. **Societies related to voting:** No action taken on this as the Policy and Procedure Manual will be followed.

11. **Reimbursement of District officers for attending State meetings:** **District 4 President Wayne Ames made motion that If a state officer wishes to call an in person meeting of their district counterparts the EC must approve this prior to said meeting as related to travel/lodging costs to be incurred. If approved the association will reimburse all officers attending at the same rates as approved for EC. District 6 President Elizabeth Verhey 2nd. After discussion motion approved with only one no vote. EC37JUL2023**

12. **Reviewing Lifetime Membership requirements and due date:** As mentioned in the Bylaws report, there will be 3 recipients for this instead of 5 to make this a more prestigious award. This will take affect after the Constitution changes are approved in October. Award application will be due by July 1.

13. **Lifetime membership voting:** There were 6 nominees presented. One nominee was removed as they were not a currently a member of the SDEMSA. Of the 5 remaining nominees, all were accepted for Lifetime Memberships with 4 being unanimous and 1 to accept and with one nay vote.

Old Business:

1. Follow up on the Wild Apricot option—No action taken.

2. SAVVIK Speed meeting in September, \$1,000.00: This was discussed during the SAVVIK travel discussion.

3. EMS World / NAEMT Rep: This was discussed during the SAVVIK travel discussion.

4. SD State Medical Association: No action taken at this time.

5. District projectors: Discussion on if we should replace the projectors. After discussion it was determined there will be no action taken at this time.

6. Strategic planning update: **See report** from Vice President Amy Marsh. **District 4 Vice President Chad Madsen made motion to table growth each districts individual membership by 10% and consider other membership levels or groups ensuring that they bring value to the SDEMOSA until October 2023 EC meeting. District 4 President Wayne Ames 2nd. Motion passed after discussion. EC38JUL2023**

7. SDEMOSA shirts: Do we want to continue with the grey long-sleeved button up shirts. Vice President Amy Marsh will contact Fancy Stitching and request 3 options to present at the next meeting. **JULACT08**

Adjourn: District 4 President Wayne Ames made motion adjourn the meeting, District 1 Vice President Sheila Monnier 2nd. Motion passed unanimously at 16:43. **EC39JUL2023**