

SDEMSEA Executive Council Meeting

October 26th and 29th,

Rapid City Conference

Call to order: 1902

Roll call

- | | |
|---|--------------------------------------|
| a. State President: Keith Sharisky | |
| b. State VP: Amy Marsh | |
| c. State Secretary: Sina Glover | |
| d. Treasurer: Casey Huffman | |
| e. Training Officer: Doug Glover | |
| f. District 1: President Cody Doren | VP Sheila Monnier |
| g. District 2: President Alan Perry | VP Proxy Amy Roseland--absent |
| h. District 3: President Nicole Neugebauer | VP Proxy Roxi Summerville |
| i. District 4: President Wayne Ames | VP Chad Madsen/Jackie Rau |
| j. District 5: President Edna Dale | VP Kevin Heath |
| k. District 6: President Elizabeth Verhey | VP Ruth Airheart |
| l. District 7: President Ashia Starks | VP Aubriauna Diaz |
| m. IC Society: President Katheryn Benton --absent | VP Ruth Airheart |

Approval / additions to agenda: Motion to approve agenda with additions made by Wayne Ames, 2nd by Cody Doran. Motion carries.

Approval previous meeting minutes: Motion made to approve the previous meeting minutes by Nicole Neugebauer, 2nd by Alan Perry. Motion carries.

District Reports: Move to postpone District Reports to Sunday by Sheila Monnier, Nicole Neugebauer 2nd. Motion carries.

Presidents' Report:

1. Special Guests: Secretary Melissa Magstadt, Marty Link, Emily Kiel will speak Thursday night and Friday morning. A summary of their presentation can be found at the end of Sunday's minutes. Brief recess, called back to order @ 2017
2. Joint Council & committed SDEMSEA to 2024 membership: President Sharisky attended the Joint Council meeting along with Maynard Konechne. He did commit the SDEMSEA to the 2024 membership fee and asked for a motion of support. **Doug Glover made motion to support the fees to Joint Council; 2nd by Cody Doran. Motion passed unanimously.**
3. EC Board members in the state booth: Keith would like to have an EC Board member in the SDEMSEA booth the whole time during conference along with the EC Council members and asked all to sign up so that the general membership can come and ask questions as related to Secretary Magstadt and other things. A sign-up sheet will be sent around.
4. Kevin Heath: Kevin Heath reported there was a delay in getting credit for 9 of their members for a period of 9 months resulting in inactivity for that time frame and losing out on benefits such as insurance. He was asking what direction need to be taken to avoid this

happening again. Casey Huffman, State Treasurer stated that the error came from her inadvertently not updating the status in the computer. She stated they were considered active as she remembers the check being cashed and had anyone questioned otherwise, she would have noticed the error at that point and corrected the issue. Kevin also asked about dues being active for one year from date of purchase. He questioned why they had to renew their dues before conference this year when their dues should have been active until November. There was some confusion as to when that policy went into effect. After research into when the motion actually went into effect, it was found in the Motion/Action log action JANACT02 stated *Memberships are now good for 12 months from renewal since Jan 1, 2023*. The dues were increased on July 1, 2023. Elizabeth Verhey mentioned that when the dues were recently renewed before conference, instead of adding an additional 12 months to a person's account, it was added to the date of renewal instead of adding it to the end of the current membership. Casey advised that it was a glitch with Wild Apricot and that it was an easy fix. She reiterated she has to be made aware of the issue in order to fix it.

Vice Presidents Report:

1. By-Laws and Revisions: There are 7 articles to be voted on.

1. Article I. Membership – Section 1, Subsection 4, Letter D – Nominations for Lifetime membership shall be made to the State Secretary by July 1 of each year.

2. Article I. Membership – Section 1, Subsection 4, Letter E – removed the maximum of five per year.

3. Article I. Membership – Section 3, Subsection 1 – as determined by the Executive Council when approving the annual budget.

4. Article II. Organization – Section 2, Subsection 2 – renaming the Corporate/Membership to Corporate Sponsorship

5. Article V. Committees – Section 1, Subsection 5 – added purpose of the Education Committee – to assist in providing the quality education to our EMS providers, to help save as many lives' as possible and continue to develop effective ways to deliver that education.

6. Article V. Committees – Section 1, Subsection 6 – Add The Political (Advocacy) Committee

A. Shall be composed of a minimum of three individuals as appointed by the State President.

B. It will be the responsibility of the Political (Advocacy) Committee to:

1. To study pending legislation and offer a recommendation to support, to oppose, or to take no position on the legislation to the SDEMESA Executive Council.

2. To consider EMS issues of pertinence that are brought to the attention of the SDEMESA Political (Advocacy) Committee by members of the SDEMESA and to reach consensus on whether to further study the issue and offer a recommendation to the SDEMESA Executive Council or to not consider the issue.

3. Other specific roles as directed by the SDEMESA Executive Council.

7. Article V. Committees – Section 1, Subsection 7 – Add the Corporate Sponsorship Committee

A. Shall be composed of a minimum of three individuals as appointed by the State President.

B. It will be the responsibility of the Corporate Sponsorship Committee to secure corporate sponsors to ensure EMS is receiving assistance through equipment, education and support to properly protect patients and personnel.

2. The Thoughts: Everything going well. The Communications Committee chair was brought in to help with the Thoughts and make sure we matching the message of the message and intent.

Treasurers' Report: The report was sent to all EC members via email. There were no questions or concerns. **Motion made by Wayne Ames; 2nd by Doug Glover to approve the Treasurers' report. With not discussion voiced, motion passed unanimously.**

1. Former Conference Bank Account: Casey requested to close out the old Conference Bank account ending in 3981 that has the \$5,000.00 seed money since it is no longer being used and move the \$5,000.00 into the general account. With confusion of the purpose of the \$5,000.00 it was decided to table the discussions until Sunday's meeting to allow time to research. **Motion to table this discussion until Sunday by Ashia Starks, 2nd by Edna Dale. Motion passed.**
2. Wild Apricot Apps: There is a Wild Apricot Admin app that Casey recommended for all EC members to download for administrative purposes. She advised that they would then have access to see the membership data base, view membership, accept payments. There is a Wild Apricot Member app that members can download and register for things, pay for classes utilizing their phones, they can update their profiles, assign themselves to the right district, they can join the correct group. This would be great for all to do.
3. Financial Records: Casey has many years worth of financial records. She would like to purge anything over 7 years. **Nicole Neugebauer made motion to purge financial records over 7 years Alan Perry 2nd. After brief discussion regarding making sure there was not historical documents purged, motion passed unanimously.**
4. CHS Funds: Kevin Heath questioned about some of the CHS funds that were distributed after the stated deadline when it was supposed to have been gone back to general fund. Casey stated it could have been because a letter of intent was received prior to the deadline. District 4 stated that they did use the funds for the purpose that it was intended; however if there is error in his district receiving these funds then he believes that it was most likely a communication issues but that they are willing to return the funds to make things right. **After a lengthy discussion Wayne Ames made a motion to table this until the Sunday to allow for research on what the motion actually stated. Casey Huffman 2nd the motion. After continued discussion the motion did not pass. Alan Perry made a motion that we follow the minutes of January 2023 and allow the payouts to happen. Cody Doran 2nd the motion.** Discussion acknowledging that the funds did go to a good cause, the problem was that it went to this good cause past the deadline that was voted on numerous times. The frustration comes because a policy on how to use these funds and when to use them by was voted on and then changed numerous times and then they got used after the fact. In the future we need to re-evaluate how policies were set by motions and votes and communicate before actions are made. With the motion read again a vote was called. Due to uncertainty a roll call vote was held.

a. State President: Keith Sharisky

- b. State VP: Amy Marsh **Yes**
- c. State Secretary: Sina Glover **Abstain** due to seeing both sides of the situation
- d. Treasurer: Casey Huffman **Yes**
- e. Training Officer: Doug Glover **Yes**
- f. District 1: President Cody Doren **Yes**
VP Sheila Monnier **Yes**
- g. District 2: President Alan Perry **Yes**
VP **Proxy** Amy Roseland –Absent
- h. District 3: President Nicole Neugebauer **No**
VP **Proxy** Roxi Summerville **No**
- i. District 4: President Wayne Ames **Yes**
VP **Proxy** Jackie Rau- **Abstain** due to being in the middle of this situation
- j. District 5: President Edna Dale **Abstain** because she can see both sides but she is frustrated with how this came about.
VP Kevin Heath **No**
- k. District 6: President Elizabeth Verhey **No**
VP Ruth Airheart **No**
- l. District 7: President Ashia Starks **Yes**
VP Aubriauna Diaz **Yes**

Roll call vote with 9 Yes, 5 No, 3 Abstain. Motion passed. President Keith Sharisky reminded the EC that we are governed by our own decisions. Even though some of those decisions can and occur...at a loss for a good word...but he is asking that we make the motions, we need to abide by the motions that we make. We need to abide by our constitution and abide by our Policy and Procedures. I also want to remind this council that this council guides itself so we can enact and vote on betterments for all of us, all of our membership.

Motion to pay the bills: Cody Doran made the motion to pay the bills; Nicole Neugebauer 2nd. Motion passed.

Secretaries' Report: Sina Glover reviewed where to find the proxy forms and the officer agreements on the website. You must log on to the website then go to the Resources tab and these forms are in the red box. She also discussed where on the website to find the forms to submit for the Memorial Service at the banquet and a Line of Duty Death. These are currently located on the conference tab, in the grey box choose Memorial Service and Death Notification forms. There are currently 23 names on the list for the memorial. Candle lighters will meet at the memorial table at 1800 to review how things will go.

Training Officers Report: Doug Glover was able to get to District 1 and District 5 meetings and training sessions in August. Doug gave his report for when he went to the NAEMSA. He attended the Affiliated Advisory Committee meeting on September 19 which is part of his State Training Officer duties. He was contacted a week prior to the conference by NAEMTA who requested he present on our association at the AAC meeting. He read our mission statement and then discussed the issues our association is facing. Members from Ohio, Indiana, Oklahoma and South Carolina associations also presented. He found that as far as memberships go, South Dakota is sitting pretty good when it comes to our memberships and the number of EMTs in the state. Oklahoma only has 400 members and Ohio only has 150 members. He also participated in the SAVIK speed meetings which is where you meet with 21 vendors for 9 minutes a piece. He did make some contacts to bring some vendors to South Dakota. By participating in this activity, SAVIK will reimburse the SDEMESA \$1,000.00 of his travel expenses. During the conference, he did make it to a few classes and talked with several speaker possibilities. He has one lined up to come next year for conference and discussed his fees. Margaret Farrell also visited with another speaker and is working on his availability.

I.C. Society Report: They had their meeting today. They are pushing people towards the free EMT classes that the state is offering. EMS education Stakeholders group that is being proposed by AHEC and that is geared at instructors and instructor coordinators in our state. Ruth will be representing us.

AHEC Report and updated service agreement: Working on the EMT Thoughts. Please provide any information. If there is anything you'd like to see let them know. They've been doing social media. A detailed report is available. They are working on the updates on the websites getting the past minutes in. They have been working with the Sponsorship Committee. It was asked if the agenda and pre-meeting reports could be put on the website. This will be part of the upcoming updates.

President Keith reviewed the current service agreement the SDEMESA has with AHEC which ended December 31, 2023. The new agreement would start January 1, 2024 with the price the same as current year at \$20,000.00. *[Corrected amount per January 2024 EC Meeting]* The IC Society is willing to pay up to \$5,000.00 to help off set this price. **Wayne Ames moved to stay with the AHEC and the stated agreement, Nicole Negebauer 2nd.** It was asked of the State Treasurer if the budget could handle it and she advised it is in the budget. **Motion passed unanimously with praise to AHEC for a job well done thus far.**

It was asked if The Thoughts were open to the general public or if it is supposed to be a membership benefit. After discussion and looking back into the motions log it was determined at the January meeting *EC03Jan2023 Motion for EMT Thoughts to go public by Sheila Monnier, 2nd by Brian Ring, after discussion Motion carries for EMT Thoughts to go public.*

Conference Report: At this time 395 registered and 104 are virtual. There is a full house of vendors with only one backing out. The banquet is full. There will be a list at the registration table for banquet tickets that become available. Hockey tickets for our group are sold out. There will be a photo taken after the game on ice. Must sign a waiver to participate. More details will be shared as time gets closer. Then Guidebook link will be sent out tonight for those who signed up today and for virtual attendees.

Committee Reports

1. Corporate Sponsorships--Kevin Heath: Elizabeth Verhey has helped get a majority of the corporate sponsorships as she has been working with them. Mikayla has been helping making sure they get the right paperwork. One thing to change is with the Platinum Sponsor level. Then number of nights offered needs to change to "up to 3 nights" vs "2 nights" due to the possibility a vendor may be staying 3 nights of the conference. It would be in the best interest since a sponsor is investing so much and it will eliminate billing issues for the conference committee. **Amy Marsh made motion and Nicole Neugebauer 2nd to change the Platinum Sponsorships to "up to 3 nights" of motel to be effective with this conference.**
2. Communication--Alan Perry: Sina Glover is working on a new member welcome letter to be sent out with their first year complimentary membership. Elizabeth Verhey is working on a one-page handout detailing the benefits of being a member. Various forms being put on the website. Working on a brief history to put on the website. Alan is asking permission to take the history books out of the trailer so that they can be repaired and to be able to compile an

- accurate history that can be put on the website. **Cody Doran made motion and Kevin Heath 2nd to fix the history books. Motion carries.**
3. Education--Doug Glover: **Doug Glover made motion to table the education committee until Sunday due to the committee meeting this weekend. Amy Marsh 2nd. Motion carries.**
 4. Political / Advocacy--Maynard Konechne: Thanked the council for allowing him to go to National EMS on the Hill in April and represent the state. It was an eye-opening experience being able to go to the representatives and senators' offices and talk to them about issues on the national level and even South Dakota. Next year it will again be in April. EMS on the Hill is 1-29-24. Marty asked if they could set some tables up in the hall to have Avel or Stryker and then a doctor demonstrating bleeding control and a table demonstrating CPR. What does the EC think? Discussion about if there is time for this and if there is room for all of this. The general consensus was to wait to do something like this next year since we have some big issues coming up in the legislature. Maynard told of the social calendar that each representative gets telling them of the socials available. **Doug Glover made the motion and Cody Doran 2nd to pay \$20 to be put in the social calendar for the Chamber of Commerce. Motion approved.** Maynard will also give them the usual special invite.
 5. Financial--Casey Huffman: Nothing significant to report at this time.
 6. Bylaw--Amy Marsh: Nothing to report at this time.
 7. Fundraising--Doug Glover: Nothing to report at this time.

New Business

1. State EMS Association Network meeting: Amy Marsh attended this last year and she advised that this is an excellent opportunity to bring back a lot of great information and she **will make motion that this organization to pay for the travel including flight, hotel, registration, per diem for a person to attend the State EMS Association Network Meeting in South Carolina. Doug Glover 2nd. Motion passed.**
2. Appointment of 2024 Conference Positions: President Keith Sharisky will table this until Sunday in order for him to talk with more people.
3. Executive Council self-imposed time constraints: President Keith Sharisky stated we need time constraints. Discussion on how we can impose this. It was suggested that maybe we should consider having some additional meetings due to the fact that we have so much going on as an association. This would not have to be permanent. It could be in-person or zoom. Further discussions tabled until Sunday.
4. Address Misunderstanding on the conference Policy and Procedure: "If they think they can do it better, let them". President Keith Sharisky wanted to address this comment that was said regarding the Conference Policy and Procedure. He advised that it is not that we think that we can do it better it's that we are moving ahead and trying to set everybody up for success. He opened the floor to comments but there was none at this time.
5. Succession planning ideas: Recommend doing this with our officers. We have to be able to train the new people coming up so that they can continue the hard work that we all have been working on. The difficulty is getting people to want to step up and do this. Casey Huffman feels that redistricting might be an option to help with this. Another option is line of succession such as the vice president moves up to president. Overlapping terms may be

and option as well. President Keith Sharisky wants everyone to be thinking about how we can do this.

Old Business

1. Historian progress--Sheila Monnier: Sheila and Mikayla are needing to know what do you want to preserve, how much is there, where do you want it kept, and what is the expectation of it. Suggestions were maybe officer positions and rotations, meeting minutes, the 4 books, award winners, where conferences were held. If you have input or suggestions please reach out to Sheila and Mikayla.
2. Nominating Committee—Kevin Heath, Nicole Neugebauer: There are 3 running for vice president, 1 for training officer, 1 for treasurer. During the business meeting Friday morning it will be open for floor nominations for each office. Bios have been emailed out for each nominee submitted thus far.
3. 2026 Bid Awards: There were no bids submitted. Those who were contacted stated they wanted to wait to see how the new model works out. Keith will send out bid letters in January for 2026 and 2027 conferences.
4. SDEMSEA Flag: President Keith would like to have a SDEMSEA flag to give to Line Of Duty Deaths and/or possibly other deaths at the discretion of the association. This would be beyond the EMS flag. Suggestion was to have a contest to have the association members design the flag.
5. Strategic Planning Update: Nothing at this time.
6. EC Shirts: Casey Huffman has quotes from 2 businesses. She will have these quotes at the booth and then officers can look at them and initial design they like.

Recess until 10-29-23: **Motion to recess by Doug Glover, 2nd by Cody Doran. Motion carried.**

Reconvene from October 26th

Call to order: 11:45

Roll call

- | | |
|---|----------------------------------|
| a. State President: Keith Sharisky | |
| b. State VP: Amy Marsh | |
| c. State Secretary: Sina Glover | |
| d. Treasurer: Casey Huffman | |
| e. Training Officer: Doug Glover | |
| f. District 1: President Cody Doren | VP Sheila Monnier |
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| h. District 3: President Nicole Neugebauer | VP Proxy Roxi Summerville |
| i. District 4: President Wayne Ames | VP Chad Madsen |
| j. District 5: President Edna Dale | P Kevin Heath |
| k. District 6: President Elizabeth Verhey | VP Ruth Airheart |
| l. District 7: President Ashia Starks--Absent | VP Aubriauna Diaz |
| m. IC Society: President Katheryn Benton | VP Ruth Airheart |

Introduction of new officers

- a. District 1. President--Sheila Monnier, VP—
- b. District 2 President--
- c. District 3 No new officers.
- d. District 4 No new officers.
- e. District 5 No new officers.
- f. District 6 No new officers.
- g. District 7 No new officers.
- h. EC Board: Vice President--Alan Perry.

District Reports:

- a. District 1--Meeting and training in August
- b. District 2--Continue monthly training which will be revamped in the new year, possible EMT class starting in November, possible A class starting in the Spring.
- c. District 3--Monthly trainings, District training in Platte in November, District training in Yankton in December, working on getting the "drug lady" to come for to our district.
- d. District 4—D4 was represented at Fire School in July, refresher the 3rd weekend in February in Aberdeen, various classes going on in District, Huron has an EMT class starting soon, Redfield is putting 3 people in a paramedic program through

a Department of Labor grant, they are also working with District 5 to get the “drug lady” to come.

- e. District 5--Training in Murdo in August was West Central Electric where they did demonstration on power lines and electrical hazards, looking at doing a grain bin entrapment training, Tripp County doing online EMT class, planning on doing 2 more.
- f. District 6—Mini conference with a 20-hour refresher the 3rd week in February, planning a PHTLS class in Spring, researching for an electrical vehicle training, Custer will have refresher in March, Spearfish will have one in January and in March and both will be BLS and ALS refreshers.

Conference recap: 414 registered, 110 were virtual, 8 non-members both full and virtual, 19 EC members registered, less than 10 registered that did not show, 36 vendors filled, 1 outstanding account not paid. The conference videos are going to be available by November 3, they will have until December 3 at 10 pm Mountain Time to finish their classes and surveys. Certificates will go out via email after the surveys are completed. It was noted that in previous years there were issues with those who had Yahoo emails and some with Hotmail emails that had difficulty with getting the surveys. The picture taken at the Rush Hockey game will be posted on Facebook in approximately 2-3 weeks when Elizabeth gets it from the Rush.

District 7: There will be a refresher in February, the continue teaching Narcan to schools.

Tabled Items:

- a. Conference 2024 Positions: Continue tabled until January due to talking to some additional people interested in being on the committee. **Motion to table until the January meeting made by Wayne Ames, 2nd by Cody Doran. Motion passed unanimously.**
- b. Time Constraints: Proposal to have a quick Zoom meeting between the quarterly meetings, or have President Keith Sharisky assign certain topics on the agenda to select districts for them to bring the pros and cons to the meeting and have a short discussion. **Motion by Elizabeth Verhey to table this to the January meeting so that we have time to think about it and come up with an adequate decision, 2nd by Chad Madsen. Motion passed unanimously.**
- c. 2026 Conference Bid: There were no bids for the 2026 conference were received. The primary reason for this is people are wanting to see how the new Conference Committee process works. VP Amy Marsh mentioned that the model of conference could change pending venue location so the bid letter may need to be revised. This should be a consideration. President Keith Sharisky is going to send out the bid letters in April to stay on track. **A motion to do the opening of the 2026 and 2027 bids at the July 2024 EC meeting by Wayne Ames, 2nd by Cody Doran.** Discussion on if we are getting too close in order to find a venue. President Keith Sharisky asked the council to consider that the model that District 6 used for this year’s conference is a successful model for the delivery of education so the only thing that will be tested at the next conference is the management of the conference. **After discussions, the motion passed unanimously.**

- d. Old Conference Bank Account: The \$5000 seed money from the old conference bank account has been sitting stagnant for over a year. Casey would like to move that money into the operating main bank account and close the old account. **Nicole Neugebauer made a motion to close account and move balance to main account for operating purposes, 2nd by Kathryn Benton.** In discussion, Elizabeth Verhey would like the history of the \$5,000.00 researched in the years of 2020, 2021, 2022 to see if it was considered an income or not to better understand how it would effect this year's budget. **Motion carries.**
- e. EC Shirts: There were 13 who voted for shirts. Voting was 8 to 5. **Motion by Sheila Monnier made motion that we order new Executive Council shirts, 2nd by Nicole Neugebauer.** Discussion on the cost difference of each, what would be embroidered on them. It was determined that not all council members were able to look at the choices. Casey Huffman will send out choices of the shirts and along with a poll. Casey will wait to order shirts until the poll is completed. **The motion passed with a majority for and one against.**
- f. Education Committee Report: Training Officer Doug Glover had a meeting with the Training Officers on Friday. Discussed the Conference Policy and Procedure planning guide. They were brought up to date on this. There have been a lot of questions regarding this and Doug recommended that everyone read up on this so we are all on the same page. They also discussed the task force that are looking at the instructors credentialing in the state and will be getting more information on that. We also found out there is outdated information on the website when it comes to the training officers. He asks that each district please update the information for their districts so that he is contacting the right people with information.

2024 Executive Council Meeting dates:

1. January 20, 2024 Virtual
2. April 20, 2024 Pierre—In person; Discussion on if April meeting could be virtual. **Motion to table this decision until January meeting to allow people to think about it made by Edna Dale, 2nd by Elizabeth Verhey. Motion passed unanimously.**
3. July 20, 2024 Pierre--In person
4. October 24-27, 2024 Conference Spearfish—In person

Sheila Monnier made a motion for the approval of the 2024 Executive Council meeting dates, 2nd by Kevin Heath. Motion passed unanimously.

Follow up of actions taken on 10/26/2023

- a. Flag design—President Keith Sharisky would like to send out an email to the membership with a contest for a flag design. Designs will be submitted to the EC council and then they will choose the top 5. Discussions of prizes included a grand prize of one year membership as prize. The contest will be closed by the July EC so that we can vote on the 5 and have time to possibly get an actual of each design by

conference so the membership can see what they will actually look like. The suggestion was that the designer of each of the flags would get to keep theirs and the winning flag would be sent off for mass production.

- b. Memorial Stones: We currently have approximately 30 memorial stones left. Secretary Sina Glover would like permission to order another 100. **Elizabeth Verhey made the motion to order 100 memorial stones, 2nd by Alan Perry. Motion passed unanimously.**

Kevin Heath wanted to thank District 6, as well as the EC Council for work well done this weekend.

Motion to adjourn by outgoing Vice President Amy Marsh, 2nd by Cody Doran. Motion carries unanimously. Meeting adjourned at 12:31.

Presentation by Secretary Magstadt, Marty Link, Emily Kiel:

Secretary Magstadt just renewed her 34th year nursing license and 27th year of Nurse Practitioner license. She has practiced in multiple critical access hospitals and tertiary hospitals emergency rooms throughout the years so healthcare, health care professionals, the delivery of health care, patient accessibility, workforce support, and investment into the healthcare workforce is pretty important to her and her colleagues through the years. She volunteered for the Castlewood Ambulance service when she first moved there and found that she did not belong as a first responder but in the ER; but she appreciates what first responders do.

Secretary Magstadt was appointed Secretary of Health on December 29, 2022. Five days after she started, legislative session was starting and there were 2 bills that were coming up that she was very interested in. One was the Physical Therapy bill that would remove them from the Board of Medicine. She advised that the DOH employs the people who work for the Boards. The executive directors and staff that serve the Boards of Nursing, Dental, Medicine, and Pharmacy are all employees of the DOH. There are a lot of practices that are not just physicians under the Board of Medicine. There are Physical Therapists, Occupational Therapists, Dietitians, Respiratory Therapists, Physician Assistants, Paramedics are all housed under the Board of Medicine. And the original structure was that there was an advisory committee that was supposed to be the voice of the PAs, the OTs, the Paramedics. This structure was in place since Jankalow was governor the first time. It was supposed to have been something that gave a voice to the people of those professions and have a discussion with the Board of Medicine. She advised that this is not how it functioned. And the reason it didn't function that way is statutorily it said that the advisory committee was supposed to *give advice* to the Board of Medicine. They could meet once a year and they did. They were not involved in the investigations regarding PAs, Paramedics, OTs, they were not involved with disciplinary procedures, they were not involved in the interpretations of the scope of practice. So what ended up happening is all of these advisory committees literally did not have a voice in the goings on in the Board of Medicine even though it was their practices and their professions being talked about, monitored, discussed, investigated, disciplined. These groups of people feeling very dissatisfied with the current structure had a revolution and revolted. They had had it. They felt that they were not heard. They felt their licensures were not tended to in a way they felt they should be tended to. They felt they did not get a say in the interpretations of the scopes of practice. All of those things they felt they didn't have a voice. These two groups, the Advanced ALS and Physical Therapists basically had had it last year. They had tried to work with the system for a good 10 years saying they need something to change so finally they brought a bill.

Secretary Magstadt truly believes there are moments in time when the right people in the right places are in the right positions. She said that fortunately we ended up with a Secretary and a Governor who truly care about the workforce, who truly care about how people are invested in, and truly care about EMS service delivery. Maynard and her argued back and forth the entire session. She said Maynard kicked her butt in the senate. But she appreciated it because it gave legitimacy to a conversation that needed to happen. It called out something that needed to be discussed because if that bill would have maybe not made it out of the senate, then maybe conversations would not have happened. She stated she was in 100% to figure this out and no longer have dissatisfied people that have had it with the current structure. A couple of things that came out of those testimonies, this group of people were tired with how long licensure took, tired of how they were treated by the Board of Medicine feeling like

second class citizens, they were tired of not having a voice in their regulation, they felt like there was no communication, didn't know what was happening in the Board, didn't feel like they got their opinions put in, didn't feel like they ever found anything out from it. Within a couple weeks of the session ending, they had made a commitment to Keith, to Maynard, to Brian, and to all of these people that were failed, that they were going to solve this. The Governor's office also committed that they had her permission to unwrap the onion of all the things that needed to get taken care of.

They started meeting with OT, PA, Dietitians, and all of the people that were also dissatisfied just like ALS is with this current structure. The lead people were ALS because they have been so active that they started working with them right away. They started having meetings about licensure, about communication. They had gotten through a lot of issues, but then she got an email from a west river paramedic indicating that we were not getting to the root cause. They appreciated what was being done but "you're not getting to the root cause". Secretary Magstadt wanted to know a little more about it so asked what they wanted to see different. They brought up two things: 1) They wanted to all be in the same house. 2) They want a voice of the regulation of practice. They don't want things decided by somebody else anymore on behalf of our practice. Because of that great conversation, they brought back to the ALS group a set of things. 1) We no longer want an advisory committee. We want a council that has an opinion, and has decisions and has investigative capabilities that if a paramedic needs to be investigated for whatever offence, it shouldn't be someone else investigating the paramedics. The paramedics should investigate the paramedics. Just like in the Board of Nursing. It's not the Physical Therapist that investigate a nurse, it's the nurses that investigate a nurse because the nurses know the education standards, the nurses know the scopes of practice for nurses, a nurse knows what a prudent nurse would have been expected to do. That's why nurses investigate nurses. That's not how it was in the Board of Medicine. Physicians investigated paramedics, physicians investigated OTs, physicians investigated PAs. She told how a friend of hers is an Occupational Therapist that was in one of the groups they were meeting with said "If you can't define to me what my job is then you should not be investigating my job". That is true. If you can't give the definition of what an Occupational Therapist is then you shouldn't be doing the investigation for an Occupational Therapist. So the thing that they put in this draft legislation. (It is a draft. It doesn't become law until the legislatures make it happen.) The pieces of it are that there is no longer an advising committee. The council themselves, or the council of prehospital care, are the people who are going to investigate things of prehospital care. They are the ones who are going to be deciding what the disciplinary action. For instance, after an investigation happens, what used to be the physicians would then decide what the disciplinary action would be such as if your license would be suspended, if it would be revoked, if there would be some sort of mentorship that needed to happen. It would now be the people of prehospital care who will decide the investigation disciplinary action, decide what constitutes licensure education in the state of South Dakota, the people of prehospital care will decide how to interpret scopes of practice instead of someone else interpreting your scopes of practice. She said that scopes of practice are really decided by the legislatures so the people elected into office decide what the scope of practice is for the state of South Dakota is, but they are really general in terms. The detailed interpretation of the scope of practice happens at the board level. The prehospital care people will decide what constitutes an appropriate scope of practice in the state of South Dakota. This is true for the other agencies that are in the Board of Medicine as well; the OTs, PAs, RTs, Athletic Trainers, Dietitians. All of these people who are experts in their own field will investigate, discipline, licensure, interpret scopes of practice and weigh in on all the regulatory pieces for their practices. This is a milestone moment for not only prehospital care, but the rest of these agencies and professions, because they had the same complaint.

They started working on licensure and process improvement right away because they don't need a bill to change this. She told how they talked to the paramedics at Rapid City Fire and asked how they are scoring on licensure and they told her they are doing good. They told her one guy even got his license

before he took his test. She stated she can appreciate the fact that things are getting done in a timely manner and that people are feeling that already. Secretary Magstadt said that this wasn't good enough for her. She's glad that they are making progress. She's glad they are communicating, but it still wasn't good enough for her. The structure needed to be here. These agencies need to be able to regulate themselves. She said "you will not have a voice, you will not be relevant, you will not be considered a health care professional until you regulate yourself. As long as someone else is regulating you, you are not your own health care profession."

The flip side of it is we can get our own board which is absolutely doable. The fees would have to go up a whole lot to be able to supplement our own board. We could make a board on a budget. This would entail staying under the board of medicine but having the powers in their own council inside the board. So everyone, even the smaller practices, even the people who could not necessarily afford to have their own board will have their own powers. Secretary Magstadt asked, "So where's the teeth in it? The teeth is not based on the win of whoever is in charge or who's the executive director or who the staff of the board of medicine. Your teeth are in the statute. Statue is teeth. Because it has to do with having sold the idea to a group of legislatures who all voted it in and then it takes a whole lot to take away statutory power from somebody once its been put in place. So we have to get you your authority to regulate yourself and your own board."

The customer service of the Board of Medicine needs to be the customer service for all of those served by the Board of Medicine, not just one group. Secretary Magstadt has plans of improvements in the customer service piece and how people are treated and supported in that structure. She is going to make sure the DOH staff supports the entire structure and people are treated with dignity and respect. That they are answered. (They pick up the phone and answer the phone. They answer an email and not 3 weeks later and not with the same canned email over and over again.) Things are going to start getting more automated. Technology is going to get into the 21st century rather than it being so old. "The bank lets you reset your own password, the board of medicine can do so as well." That will be coming very soon as well. There are other things that are not statutory that are also in the works.

The other thing is moving BLS out from the office of EMS into the Board of Medicine. There are those that say, 'OMG being in the BOM has been a nightmare for paramedics. Why in the world would I want to be under the BOM.' That statutory change will also apply to BLS. BLS will have authority. In that bill, the prehospital council mentioned is 2 paramedics, 2 EMTs, 1 emergency physician. And with these people that whole group will have authority to be able to make decisions on our behalf, lobby on our behalf, do those disciplinary actions, do those investigations. EMTs will also have representation at the table too because they should. Because if we are talking about their regulatory board then they need to be able to weigh in on their own regulation as well.

Secretary Magstadt stated that Marty will have other things to do and she has a whole lot planned for him. In the EMS services, we have a trauma system. We do not have a cardiac system. We do not have a stroke system. When we talk about EMS services it's all about serving the systems that appear. We are 1 of only 5 states in the United States that do not have a cardiac system or a stroke system. So she already has a list on his plate that she want this thing standing up very, very soon. That we also move within the 21st century with what cardiac and stroke care looks like. She stated EMS has big things coming in this direction. Marty is going to be involved with a whole lot of other work and driving EMS services forward across the state.

To sum things up that is basically what that bill said and it's a draft legislation. They've had 9 meetings between OT, PA, Genetic Counselor colleagues and they are all ready to look this over. Because in the very same place that we have been frustrated with, they have been too. All of these things have fallen in place and this group of people are ready to take the bull by the horns and fight for their own profession and not have someone else decide for them how they will and will not function. Secretary Magstadt is excited about bill. She's excited about the shift in lifting up a set of professions to have the

voice they need and their regulation because they deserve it. They don't need someone to tell them what the ABCs are any more. They got their own set of ABCDEFGs all the way to Z now and they need the authority to be able to take this on. They have legislators lined up to take these bills. They have the other sister agencies in the same place to take this over the finish line. She believes the BOM is at least making it important. They are saying that they know that this is the standard. It's not 4 months from now, it's not back and forth emails, that there is a standard that they are being held to.

Marty Link told of a good friend that expressed concern about the advocacy from his office. That advocacy is still there. When we look at the work that they're going to do, not only the cardiac and stroke systems but being able to provide and work with services even more in depth than they have been before. He states by freeing up certain aspect of their positions, it's going to allow that advocacy to continue. He stated they are going to be out there more and more because those conversations are so helpful and healthy. They don't want to dictate behind closed doors. They want industry by them and this is what has happened in the last several months. They are going to come with a different capacity. They really want to see the honest communication back and forth. Marty states, "I'd love to see us come together collaboratively and really tackle those big issues that we have work together with work force, work together with reimbursement, work together for us and our industry to keep us safe." Marty guarantees there is not a state office in the country that doesn't know about the work that we've been doing and that's because of all of us. Marty said, "the support that you have not only from Secretary and from Emily, the Governor, and the SD State Legislature, I hope that you're proud of the state that you're working in. I hope you're proud of the ethics, that you're proud of what you're doing because you are really making what you do in South Dakota shine. Thank you for all that."

The floor was open for questions from the EC Council. There were questions if any of this would change or affect Image Trend. Marty advised that Image Trends and records will stay with the Department of Health and that Lance Iverson will remain the expert on that. Marty advised that the Medical Directors for the services are the final authority in the practice arena. The Board of Medicine will do the regulatory side of things. He stated that a lot of that data they have to harbor too so they can provide education, awareness, and use the data to help guide the next best decisions and how we function as an industry across the state so we are constantly improving.

There is specific information that we should be sharing with our city and county commission. We should be sharing the stand-by calls, all the time that our service runs on our ambulance services. That's important for them to know that, especially when you're looking at return on an investment, subsidies for those that are volunteer. When they look at where the future of EMS is, they see there's a larger volunteer presence in the state of South Dakota than many rural areas in the rest of the country. They have to look at how they increase that service delivery. The stories they hear are people lives are being impacted because EMS looked outside of the box. Not just responding to those calls but they cross-trained themselves to be those community health workers and they identified individuals within their own community that needed that extra help. Marty says he's proud to be a South Dakotan and he's proud to see the community health workers and work that people are doing to change the philosophies to and by reaching out and giving. When we look at increasing service line and we talk about why your city and county commission are saying hey we're not only providing 911 service to the community, we are also looking at how do we reduce readmission and how do we increase our return on investments to

our communities. Then those commissioners are going to look and say ok that really helps paint a much broader picture of what you do. And the more we can feed them and the more realistic data we can give them the more rounded and affirm they will be.

It was asked how the 5-person advisory or committee board are chosen and if they are appointed. Senator Magstadt explained that they will be appointment by her. Names will get submitted, whoever wants to, or maybe a colleague will nominate you and she will decide. It is not already made up. The appointment is usually for 3 years.

Emily said that in the discovery phase of the Stakeholders meeting this summer, they learned that we have an advisory council today. There are members sitting on it. They can't tell us who they are. It's not known if they know they are on it. Some people had no clue they were on the advisory committee. So it does exist in some capacity today but it is not being used to the full extent of a very transparent active public process. This has been useless. The proposed legislation will take the advisory committee and elevates them to that next level of performance like Secretary Magstadt was describing.

It was then opened to the Gallery for questions. It was asked about the software that was going to be used and if it will have any affect with the National Registry. Secretary Magstadt stated the software for patient care is not changing. The software is specifically a registry and has the same level of abilities to act with all national, but the patient care is not the same. This new software will interact with all the national certification boards. They have conferred with the National registry about this and the National Registry has the same obligation to interact with us.

Maynard read a part of the legislation that discusses costs of \$50 but doesn't state if it's for basics or paramedics. Marty stated that before all the levels were spelled out there were a lot of levels so when the language was Emergency Medical Personal and then the all the levels were under that. So that cleans that up. When you look at the \$50 fee, each year it costs \$25 to renew and with this new system it would switch to renewing every other year so that is where the \$50 came from. It was questioned if the EMTs were going to be charged that too and Secretary Magstadt said that if there is confusion with how it is written then they need to clean that up. The draft is supposed to be written in plain language. They are hoping to move licensure to every other year, they also discussed moving it from March 31 to July 31. Clarification in the draft regarding this fee led to them realizing there is not clarity so they will be working on that to clean it up.

Currently EMTs and EMRs are certified, Advance and Paramedics are licensed. When moving to BOM will EMTs still be certified? No EMTs and EMRs will remain certified and Advanced and Paramedics will be licensed.

How can we get a copy of the draft? As soon as the Governor releases it. They'll take these concerns back, iron it out a little more, notify the Governor that some of the language that was unclear was cleaned up. They submit it to LRC and then it will be released for public input in a couple weeks.

It was asked of Secretary Magstadt to please keep in mind that we have a hard time recruiting at the BLS level and that the failure rate is so high. If you go on the national registry site, there is only a 59% pass rate in 2021. Right now its %63. We are losing good EMTs. Advocate on for the EMTs. They are vying for an appropriate test. Secretary Magstadt said they actually discussed this with some of the instructor

that teach EMTs. They learned that there are some great EMTs out there but they didn't pass the test and they won't take it a second time because they are intimidated by it, they feel like they'll never pass it again. We need to stop testing them on the things we didn't teach them. Those exams have a lot of things that aren't taught and aren't appropriate to be testing EMTs on. So one of the local folks asked to be on the national exam panel and was accepted. She will be on 4 different panels. If someone doesn't call them out, they won't change.

It was asked if there a way to promote EMS more. 90% of the EMS is volunteer. We have a crisis brewing and we need to something to entice people. The group was advised there is a lot of things coming down the line.

Secretary Magstadt was asked about legislation for designating EMS as an essential service. There is nothing that says an ambulance service has to show up. She advised that the legislation that is coming up creates an avenue and a platform and that collective voice. She said "If you're not regulating yourself what kind of strength in voice do you have? If you don't, then someone else is regulating you. Someone else is telling you what your discipline is, what your interpretation or your practice is. Until you have some legitimacy in your own regulation of your own profession, how do you advocate the legitimacy of being called an essential service when you don't even have your own ability to revoke your own license or suspend a license or decide what education should be a part of South Dakota's requirements."

Marty was asked how many ambulance services are on the brink of closing right now. He stated that it depends on the interpretation of that service. Marty encouraged everyone to look at what kind of crew you have. You might have a roster of 30 but active of 5. How do you fix that? How do you get a proper work/life balance?

Discussion was closed.